

Advisor, Asset Management

Corporate Services- Business Financial Planning

Status: Contract Full Time; 13 month duration

Salary Range: \$100,172-\$125,213 per annum plus comprehensive benefits

Work Mode: Hybrid* *see below for more details about this work mode.*

Location: 10 Peel Centre Drive, Brampton

Hours of work: 35 hours per week

Who we are:

The Region of Peel has undergone a major transformation during the past few decades as a dynamic, urban community with a vibrant economic base. Planning for and supporting the changing and aging demographic of our community to thrive over the next 25 years will be an immense task and opportunity. Our goal is to build a community for life that ensures our “future Peel” is a healthy, safe and connected community, based on the cornerstones of collaboration, innovation and environmental sustainability.

Asset management is an integrated approach, involving all of our departments to effectively manage existing and new assets to deliver services to customers. The intent is to maximize benefits, reduce risks and provide satisfactory levels of service to the community in a sustainable manner – providing an optimum balance.

What you will do in this role:

The Strategy Advisor is primarily responsible to promote, implement and update the Region of Peel’s Corporate Asset Management Strategy. The incumbent must apply their specialized and expert knowledge of asset management and Peel’s Corporate Asset Management Strategy in an appropriate manner to accurately assess the state of Peel’s infrastructure and infrastructure requirements to meet service delivery objectives. The Advisor is also responsible to continually assess the relevance of the various tools, processes, methodologies and reporting practices under Peel’s asset management strategy and implement changes as necessary to reflect the changing dynamics of Peel’s environment, services and business practices.

The incumbent must carry out their duties in consultation with numerous stakeholders, employing highly advanced communication, negotiation and facilitation skills. To be successful, the incumbent must have strong initiative and communication skills, capable of working independently, adaptable, flexible, tactful and capable of working well with people in challenging situations. Strong knowledge of municipal infrastructure and finance is necessary.

This work also involves several key responsibilities: establishing or revising criteria for asset condition and performance; evaluating asset risks and determining their potential impact on service delivery; refining strategies and methodologies related to asset management, risk assessment, and asset life cycles; analyzing complex data and reports to make recommendations that can influence strategic directions or services and defining the scope and terms of reference for studies and projects.

What the role requires:

- Must possess a professional designation in Engineering and/or Finance
- Minimum of 5 years of related work experience, preferably in a municipal environment
- Excellent knowledge of asset management principles and practices
- Highly knowledgeable in municipal infrastructure, infrastructure planning and its operations
- Combination of education and experience may be considered

Skills/Abilities:

- Advanced knowledge of municipal financing
- Strong analytical and problem solving skills
- Excellent interpersonal, time management and communication skills
- Excellent negotiation, facilitation and conflict resolution skills
- Strong computer skills and proficiency in MS Word, MS PowerPoint, MS Excel and MS Project
- Demonstrate a commitment to diversity, equity, and inclusion through continuous development, modeling inclusive behaviors, and proactively managing bias

Perks @ Peel and why you will love working for us:

- Comprehensive Health, Dental, Vision benefit plan including psychological health, effective start date
- Voluntary enrolment into OMERS pension plan
- Accrue Vacation on a monthly basis starting at 3 weeks per annum
- 3 Paid personal days and floating holidays
- Flexible hours supporting your wellness and wellbeing
- Annual performance review and merit increases based on performance
- Supportive leadership and a culture of respect and inclusion
- Access to learning and development resources

In this role, you'll enjoy the flexibility of a hybrid work arrangement. This means you'll have the ability to work off-site and on-site as needed, depending on operational needs at the **10 Peel Centre Drive, Brampton** worksite. The frequency of on-site work may vary from week to week, depending on operational demands, which can evolve over time.

It's important to note that your off-site work location must be within the province of Ontario. This ensures that we're compliant with all regulations and policies.

The Region of Peel offers job based flexible hours of work that allows employees to manage personal and professional responsibilities while at the same time ensures business operational needs and customer service expectations are achieved.

Interview: Our recruitment process will include video conference technology

Kindly ensure to regularly monitor your spam and junk email folders, as important communications regarding your application may be directed there.

If this opportunity matches your qualifications and experience, please apply online at www.peelregion.ca/careers by July 14, 2024 11:59PM.